

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
November 15, 2011
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dale Whittington shared a prayer with the group.

IV. Roll call was taken and board members present included: Paul Frantz, John King, Paul Schmidt, and Dale Whittington; Other district personnel present included Superintendent Jim D Copeland, Principal Dustin Seger, and Business Manager Linda Hawthorne. Dave Etl, Peg Zink, Cyndi Vandenbark, Scott Szabo, and Shayna Etl were also present.

V. Board Members Oath of Office – Notary Linda Conn administered the oath of office to newly installed Board Members Dave Etl, John King, and Dale Whittington.

VI. Election/Appointment of Board Officers – J King nominated Paula Frantz as Board President, 2nd by R Boerner. Poll: Regina Boerner, aye; Dave Etl, aye; John King, aye; D Whittington, aye; Paula Frantz - nay. **MOTION CARRIED.** Board President then appointed John King as Board Vice-President, Dale Whittington as Board Secretary, and Regina Boerner as Board Treasurer.

VII. OPEN FORUM – Regina Boerner congratulated the Volleyball Team for their season and finishing State Runner-Up; also congratulations were given and good luck wished to the Football Team in their State Championship game this weekend. Peg Zink and Cyndi Vandenbark also addressed the Board with questions regarding the girls' basketball program.

VIII. CONSENT AGENDA: The Consent Agenda was approved with the following items: **A)** Approve Minutes of October 18, 2011 Regular Meeting, **B)** Approve Financial Report, November 2011, **C)** Sign/Approve Accreditation Report for CDE Finance Unit (October Count), **D)** Approve Financial Accreditation Report for CDE, **E)** Approve Extra-Duty Assignments, **F)** Approve Wrestling Schedule, **G)** Approve additional substitute. **MOTION** by R Boerner, 2nd by J King to approve the Consent Agenda. Poll: Regina Boerner, aye; Dave Etl, aye; Paula Frantz, aye; John King, aye; D Whittington, aye. **MOTION CARRIED.**

IX. APPROVAL OF AGENDA:

MOTION by J King, 2nd by D Whittington to approve them Agenda. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

X. CORRESPONDENCE – none.

XI. REPORTS.

A. 2010-2011 Financial Audit Report – Lauer, Szabo, & Associates, PC – Scott Szabo and Shayna Etl were here to present the audit. Scott reported that the district was in good financial shape with approximately 5.5 months of operating costs in reserve. He reported that enrollment was holding steady and the district was generally doing a good job of managing the district's finances.

B. Superintendent & Principal (Superintendent's and Principal's reports are attached – Attachment A).

XII. ACTION ITEMS:

A. Amend the Calendar for Elementary CCIRA (Feb. 2-3) – Motion by D Whittington, 2nd by R Boerner to amend the calendar to add the dates of Feb 2 & 3 as Elementary student holidays in order for the Elementary staff to attend the CCIRA Conference in Denver. Poll: R Boerner, aye; Dave Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

B. Assign Board members to Committees

Early Childhood Council (1) (Regina Boerner)
BOCES Board of Directors (primary – (Dave Etl) & alternate – (Paula Frantz)
Fleming Boosters (1) (John King)
CASB Legislative Representative (1) (Paula Frantz)
Library Board (2) (Dale Whittington & Regina Boerner)
Technology Committee (1) (John King)
Accountability Committee (1) (Dale Whittington)
CASB Legislative Network Representative (1) (Paula Frantz)

Board President appointed the board members to various committees as listed above by consensus.

C. Policy Reports or Review –

- 1. EL 16 – Financial Administration**
- 2. GP 9 – Board Member Code of Conduct**
- 3. GP 10 – Board Member Covenants**
- 4. GP 10-E – Handling Operational Issues Raised by Community or Staff Member**
- 5. GP 11 – Board Member Conflict of Interest**
- 6. GP 12 – Board Member Financial Disclosure**
- 7. GP 13 – Process for Addressing Board Member Violations**

R Boerner made the motion that Supt. Jim Copeland was operating under the limitations of Board Policy EL16 and that the District was in compliance with Board Policies GP9-GP13, 2nd by J King. Poll: R Boerner, aye; Dave Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

XIII. DISCUSSION ITEMS:

A. Next month's Monitoring Reports –

EL 11 – School Safety
GP14 – Development and Revision of Board Policy
GP15 – Cost of Governance

Anyone requesting any special information regarding these policies for action next month, let Mr. Copeland know.

B. Employee Bonus – As promised back in the spring when salaries were frozen, the Board discussed the feasibility of an employee bonus after hearing the audit. After a short discussion, MOTION by D Whittington, 2nd by R Boerner to give all full time employees a December bonus of \$500 and part-time employees a December bonus of \$300. . Poll: R Boerner, aye; Dave Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

C. NEBOCES Board Retreat – was cancelled and will be re-scheduled after the holidays.

D. Transportation Plan – Further discussion of the Transportation Plan was held. No Action taken at this time.

XII. ADVANCED PLANNING

Mon – Nov 21	Monday School
Mon – Nov 21	League Choir – NJC (6:30PM performance)
Wed - Fri – Nov 23-25	Thanksgiving Holiday
Tue - Dec 6	Elementary (K-6) Holiday Concert (6PM)
Fri – Dec 9	Secondary (7-12) Holiday Concert (6PM)
Mon – Dec 12	Monday School
Tue – Dec 13	Board Meeting

XII. ADJOURNMENT

The meeting was adjourned at 9:40 PM.

ATTEST: _____
Dale Whittington, Secretary

Paula Frantz, President

Superintendent's Report

November 15, 2011

- ❖ The latest student list is enclosed for your review.
- ❖ The attendance rates are included: 96% across the board for both "campuses" and the District.
- ❖ I've enclosed the basketball and wrestling schedules
- ❖ I'm enclosing menus for November – just for your information so you can see the formats and items that are typically being served.
- ❖ The ICAP project is continuing. 8th and 9th grade is finished, with days being scheduled for grades 7, 10, 11, & 12.

See you Tuesday night at the meeting!

PRINCIPAL'S REPORT

- I. **Professional Development:**
Mr. Conn WAVES teacher training Nov. 9th
Clarissa Comstock will attend Power School training
- II. **Parent Teacher Conference Report**
- III. **Students:**
Sterling Elks Presentation Grades 2-4 Oct. 19th
FFA PALS program Oct. 21st
FFA Creed Speaking contest Nov. 1st
FFA member auction and oyster fry Nov. 17th 6pm
League Choir Nov. 21st @ NJC
K – 6 Winter concert @ 6:00 Dec. 6
7 – 12 Winter concert @ 6:00 Dec. 9
CSAP incentive days Nov. 21 – 22
- IV. **Misc.**
We held a book fair in the Library Oct. 27-28
Clyde O Spitze – Slide presentation "Africa, As I Saw It" Nov. 4th